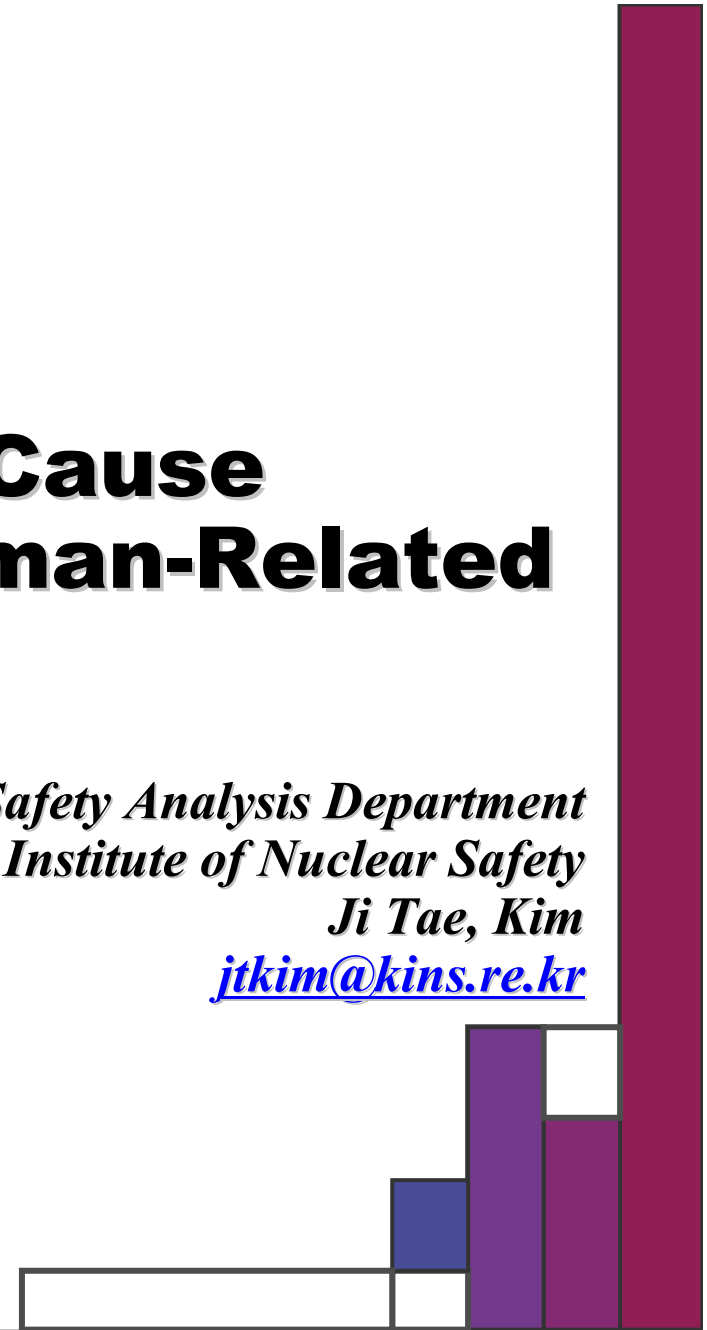


# Development of a Root Cause Analysis Method for Human-Related Events

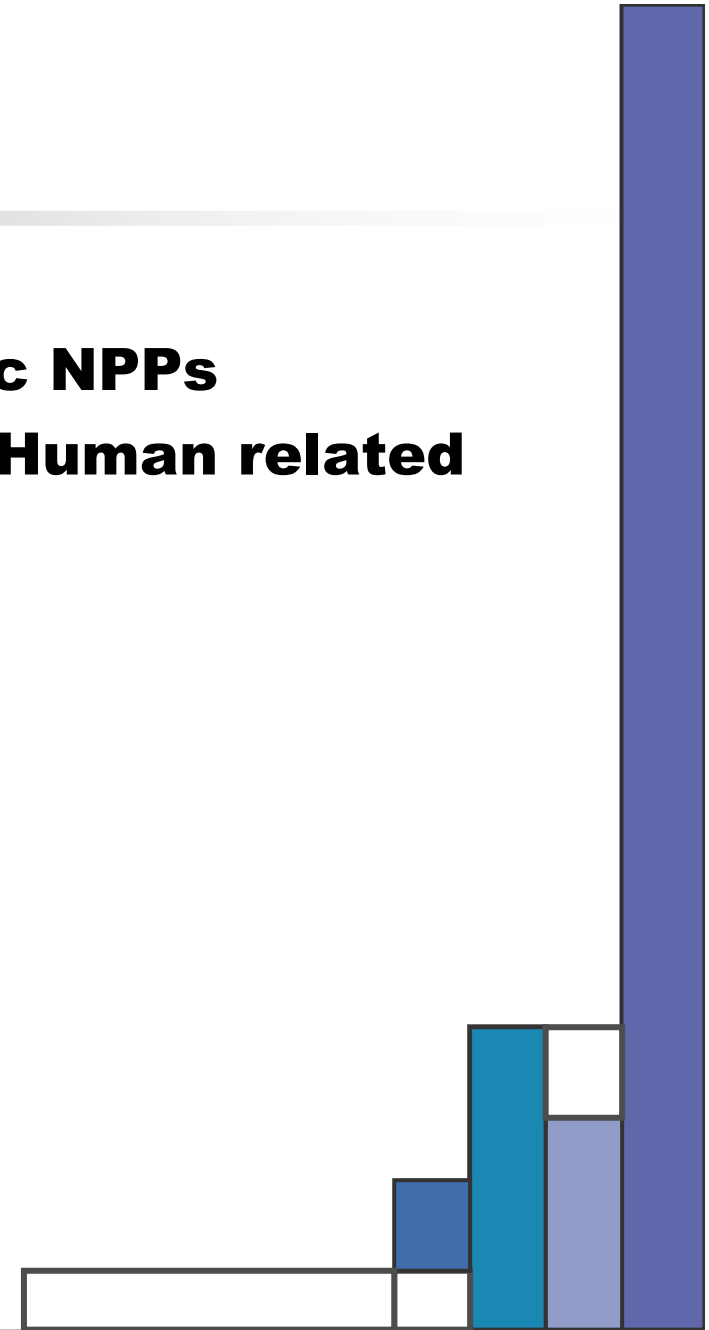
*Operational Safety Analysis Department  
Korea Institute of Nuclear Safety  
Ji Tae, Kim  
[jtkim@kins.re.kr](mailto:jtkim@kins.re.kr)*



# Contents

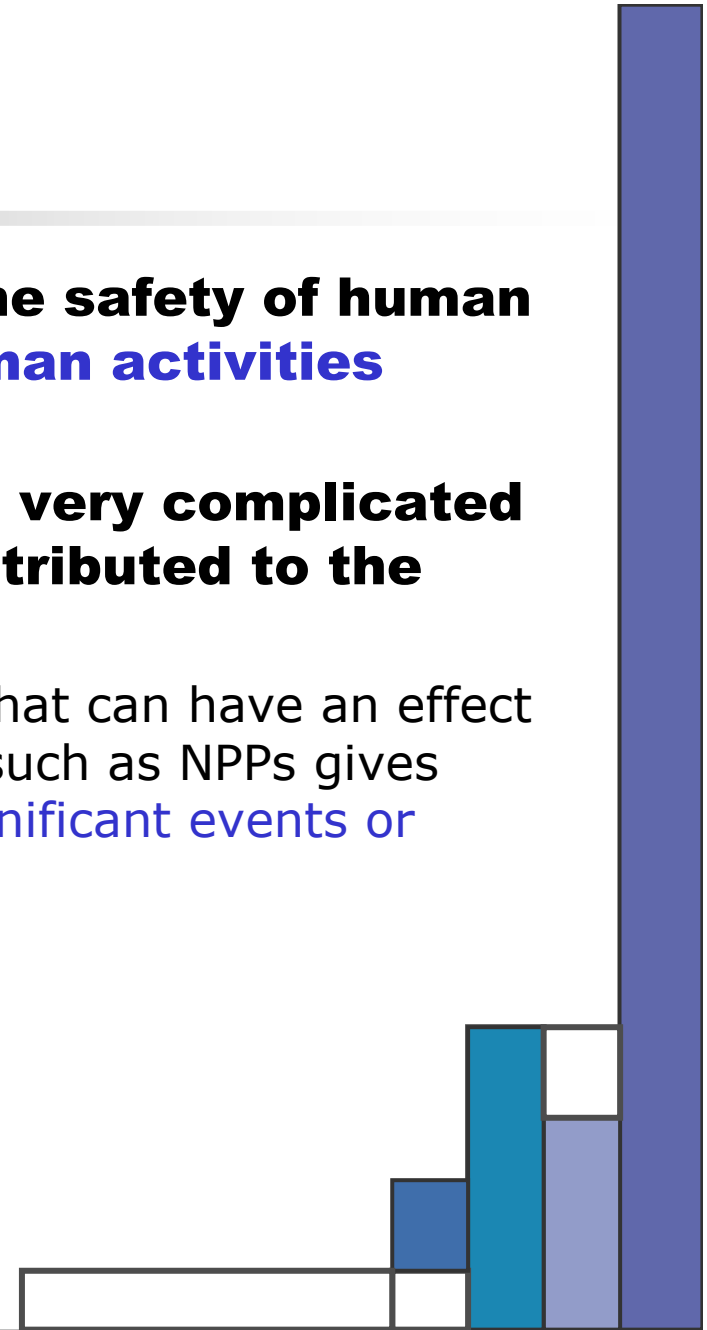
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- I. **Introduction**
- II. **Recent Human Errors in domestic NPPs**
- III. **Development of RCA method for Human related Events**
- IV. **HuRAM**
  - I. **Process of HuRAM**
  - II. **Structure of HuRAM**
  - III. **Analysis Example**
- V. **Analysis Results using HuRAM**
- VI. **Conclusion**



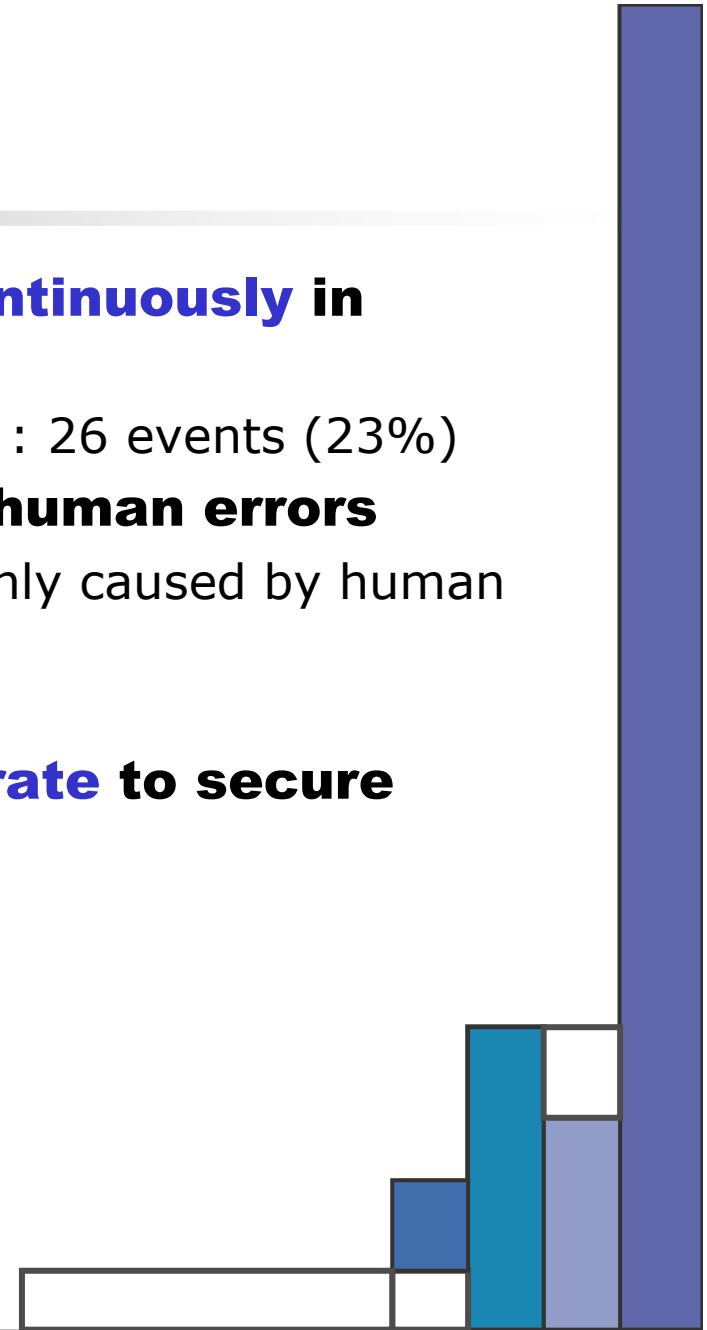
# Introduction

- One of the most affecting factors to the safety of human involved facilities is **inappropriate human activities (human errors)**.
- Human activities in NPP operation are very complicated and **more than 30% of incidents** are attributed to the **human related factors. (WANO)**
  - Analyzing inappropriate human activities that can have an effect directly or indirectly on complex systems such as NPPs gives insights for the prevention of recurring significant events or near-miss.



# Introduction

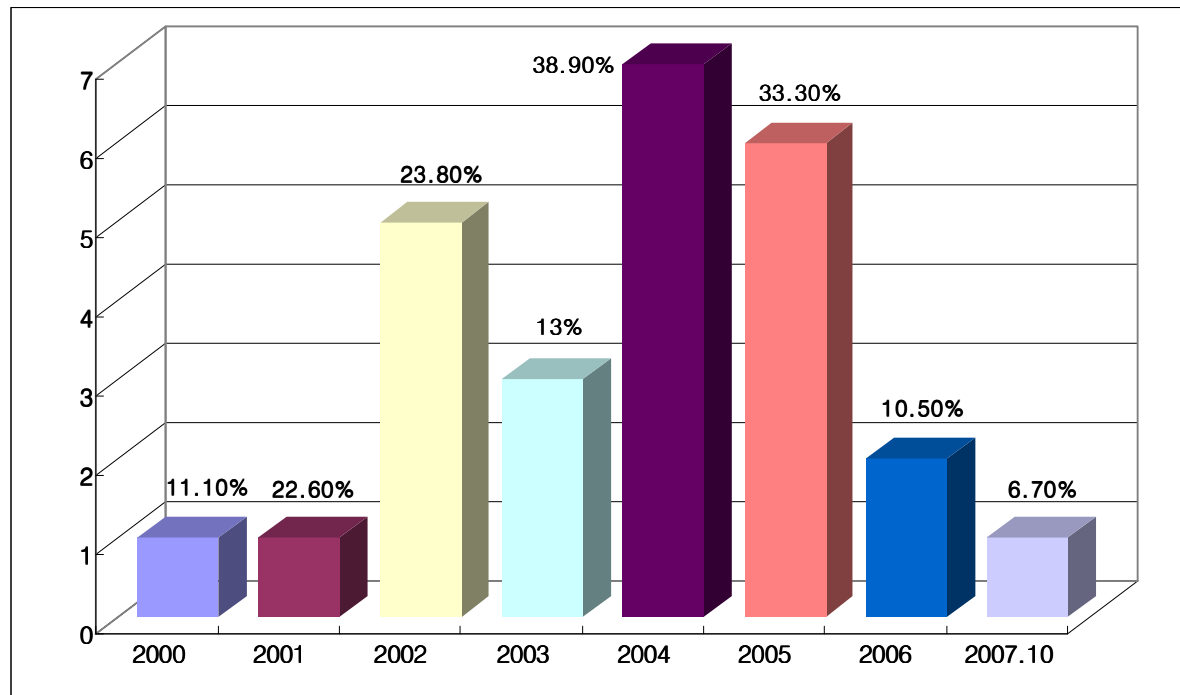
- **Events related human errors occur continuously in domestic nuclear facilities**
    - Reported events (114 events) since 2000 : 26 events (23%)
  - **Possibility of significant event due to human errors**
    - TMI, Chernobyl, and JCO accident are mainly caused by human errors.
- **Necessity of decreasing human error rate to secure safety of NPPs**



# Recent Human Errors in domestic NPPs

## ■ Human errors in domestic NPPs

- 2000 ~ 2007.10 : 114 events are reported
  - ✓ **Human related events : 26 events (22.8%)**



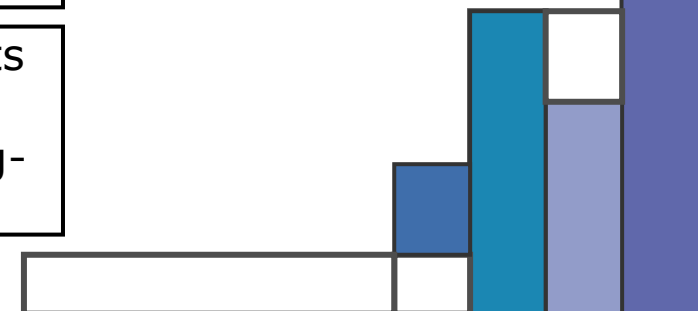
# Development of RCA method for Human related Events

## ◆ Necessity

Limitation of time for event investigation	<ul style="list-style-type: none"> <li>✓ Almost event investigation reports are submitted in a few days.</li> <li>✓ In the case of U.S NRC : about 45 days for event investigation</li> </ul>
Limitation of inspectors for event investigation	<ul style="list-style-type: none"> <li>✓ 2~3 inspectors of OSAD</li> <li>✓ 1~2 inspectors (experts) of related Dep't as characteristics of event</li> </ul>
Less experiences of RCA about human related events	<ul style="list-style-type: none"> <li>✓ Priority : Inspectors (experts) who have knowledge about event-related parts</li> <li>✓ When Inspectors do not have knowledge of human engineering</li> </ul>
No practical RCA method for human related events	<ul style="list-style-type: none"> <li>✓ Lack of objectivity of analysis results for events</li> <li>✓ Difficulties for establishment of long-term regulation</li> </ul>

Development of RCA method that an inspector can use easily

**Human related event Root cause Analysis Method (HuRAM)**



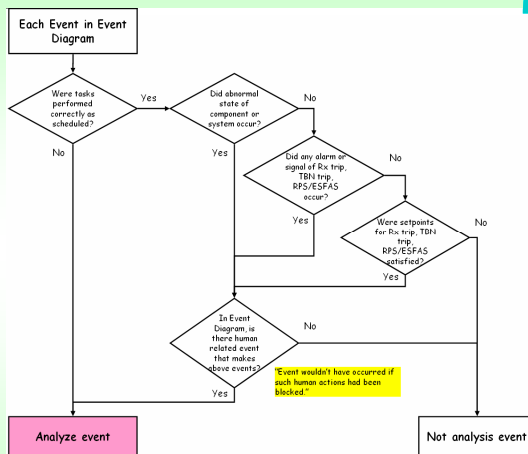
# Development of RCA method for Human related Events

## Objective

Compact analysis method	✓ In short investigation time
Objective analysis method	✓ No differences of analysis results
Clear analysis method	✓ No dependencies for inspector's knowledge & experience about human engineering

## ✓ HuRAM

Compact analysis method	✓ Analysis Event Selection Chart
Objective analysis method	✓ General Guidelines & RCA Chart
Clear analysis method	✓ Questionnaires of RCA Chart



✓ Analysis Event Selection Chart

	HE	SUP	TR	PR	COM	MAN
(1) If workers and/or crews have to use procedure, did workers and/or crews have procedure that was required for tasks?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(2) If workers and/or crews have to use procedure, didn't tasks had format or technical problems?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(3) If workers and/or crews have to use procedure, did workers and/or crews follow procedure exactly?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(4) Did workers and/or crews have sufficient information, technique or knowledge to perform their tasks?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(5) Did workers and/or crews have sufficient knowledge or usage about instruments or tools that are indispensable to accomplish their tasks?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(6) Did workers and/or crews properly use indicators, labels, alarms, controllers, instruments or tools without a wrong manipulation, wrong operation or misreading?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(7) Did workers and/or crews carry out their tasks prudently without any indication of excessive fatigue, impairment or inattentiveness?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(8) Did workers and/or crews carry out their tasks without personal problems or any stresses?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(9) Did workers and/or crews perform their tasks under an obvious responsibility?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(10) If there was a worker and/or crew turnover, was the status about who/what/when in performing a task clearly transferred based on a definite turnover regulation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(11) According to the related procedures and/or rules, did workers and/or crews carry out their tasks without a hurry or shortcut?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(12) Was there any correlation or similarity with a previous event that has been reported from on-site or off-site?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(13) Were workers and/or crews provided with indicators, labels, alarms, controllers, instruments or tools that are indispensable to accomplish their tasks?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(14) Did workers and/or crews have to carry out their tasks under an adverse condition including hot, humid, dark, cramped, hazardous or radioactive environment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

✓ General Guidelines

	Observed/Identified fact	Example	Root Cause	Remark
HE1	Was there no countermeasure to minimize the accidental actuation of a control?	An accidental actuation had occurred because there is no switch protection cover	Intolerant system design <input type="checkbox"/>	
HE2	Although there was displays and/or controls, was proper information that is congruent with actions and/or instructions to be carried out by plant personnel or crews not presented?	Although each valve has a status indicator, a maintenance person failed to identify the status of a valve alignment because there was no way to check it.	Inappropriate task-related information <input type="checkbox"/>	
HE3	Did the design of displays and/or controls not support ergonomics such as the height, the reach or the vision of users?	It is difficult to see the status of fuse because its location is too high	Inappropriate workplace design <input type="checkbox"/>	<ul style="list-style-type: none"> <li>MAN/Audits and evaluation lack depth <input type="checkbox"/></li> <li>MAN/Inadequate organizational culture <input type="checkbox"/></li> <li>MAN/No employee feedback <input type="checkbox"/></li> </ul>
HE4	Did labels exist on displays, controls and equipment?	There was no label in a controller.	Inappropriate labeling <input type="checkbox"/>	<ul style="list-style-type: none"> <li>MAN/Audits and evaluation lack depth <input type="checkbox"/></li> <li>MAN/No employee feedback <input type="checkbox"/></li> </ul>
	Were labels difficult to read or ambiguous?	An operator felt difficulty in reading a label because it was small and unclear.		

✓ RCA Charts

# Development of RCA method for Human related Events

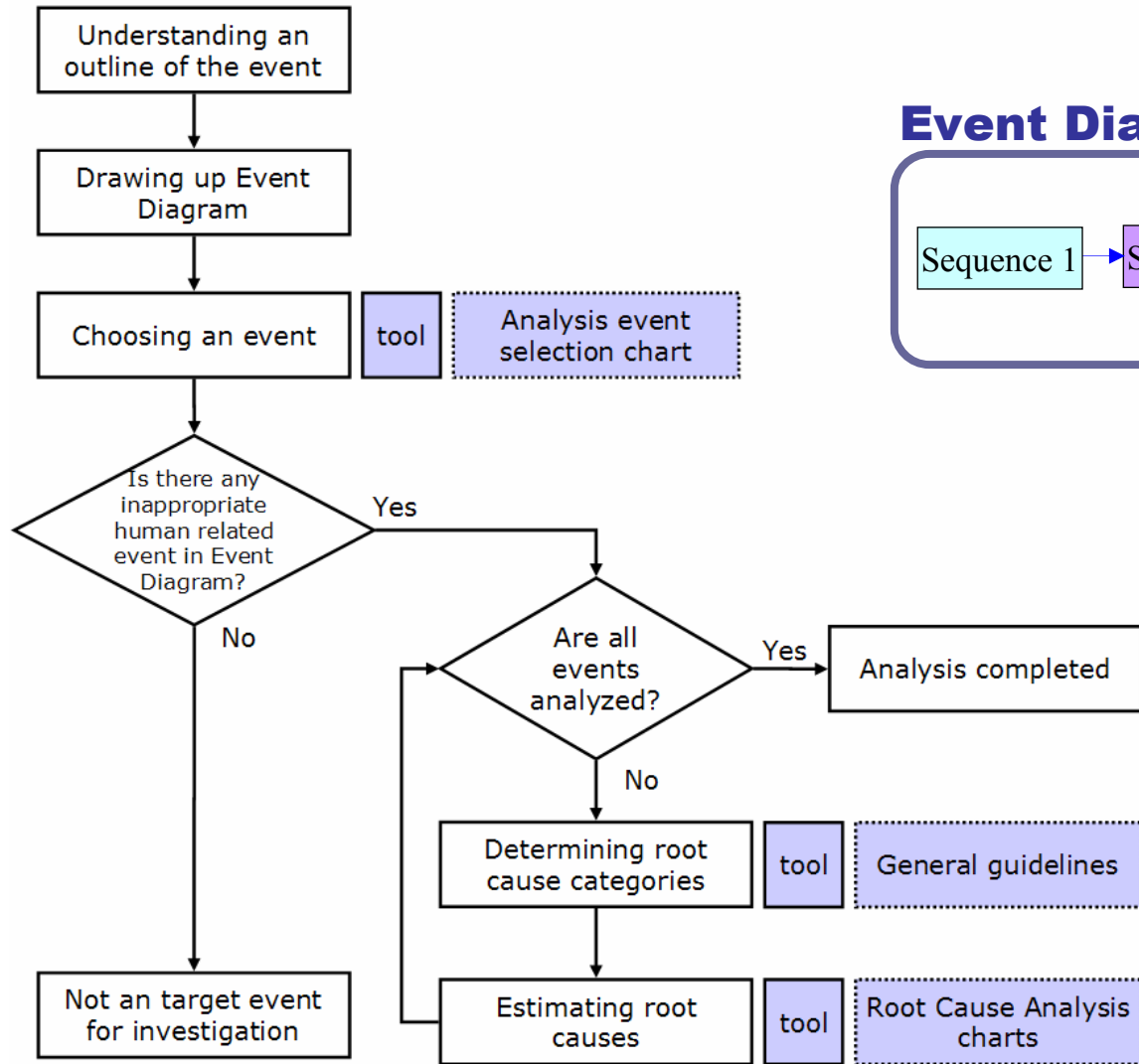
## • HuRAM (Category & Root Cause)

Root Cause Category	Near Root Cause	Root Cause
Human Engineering (HE)	2	6
Supervision (SUP)	4	9
Training (TR)	4	8
Procedure (PR)	4	24
Communications (COM)	3	10
Management System (MAN)	6	20

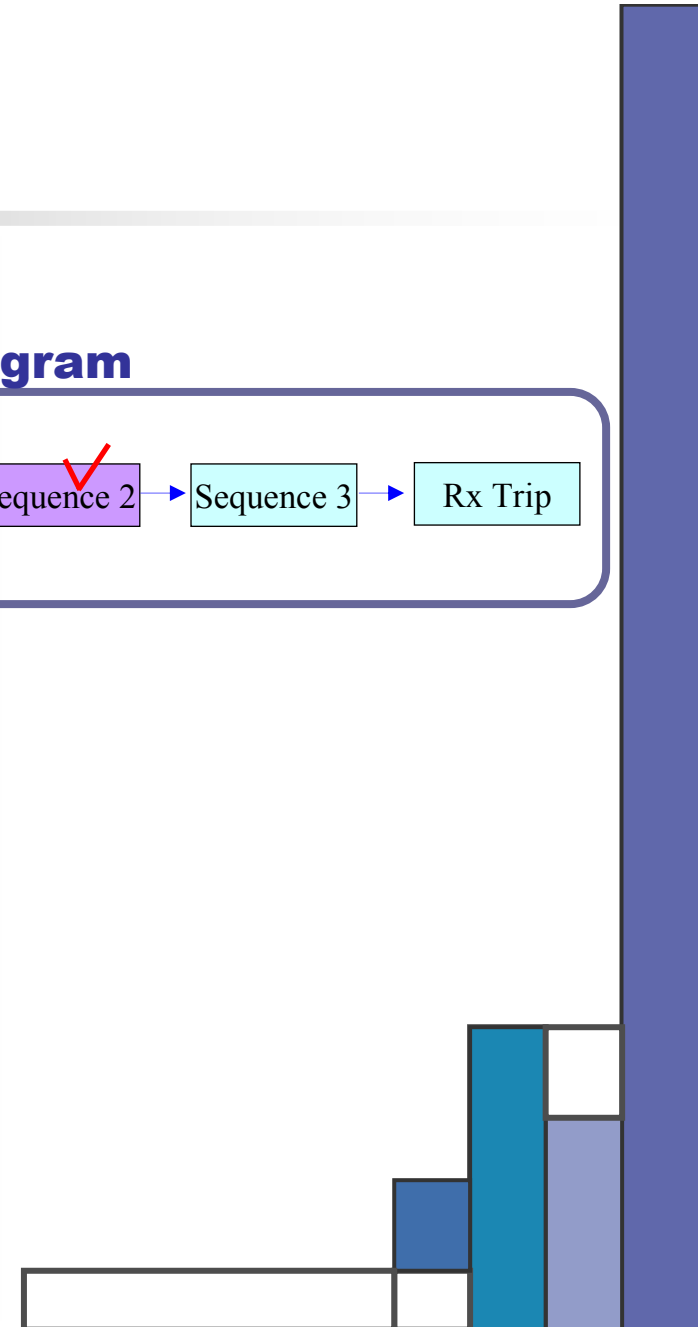
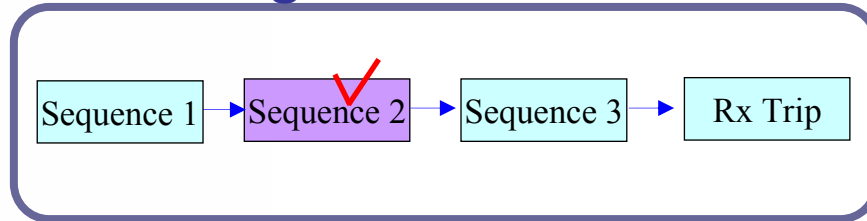
HE Category	Root Cause Category	Near Root Cause	Root Cause
	Human Engineering (HE)	Deficient human machine interface (HMI) design	Inappropriate workplace design Inappropriate labeling Inappropriate task related information Intolerant system design
	Stressful task environment	Inappropriate work environment Inappropriate workload	



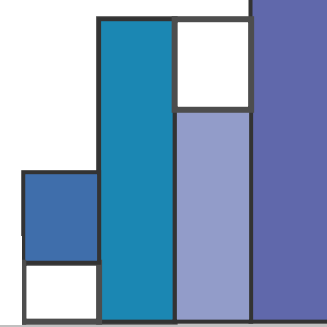
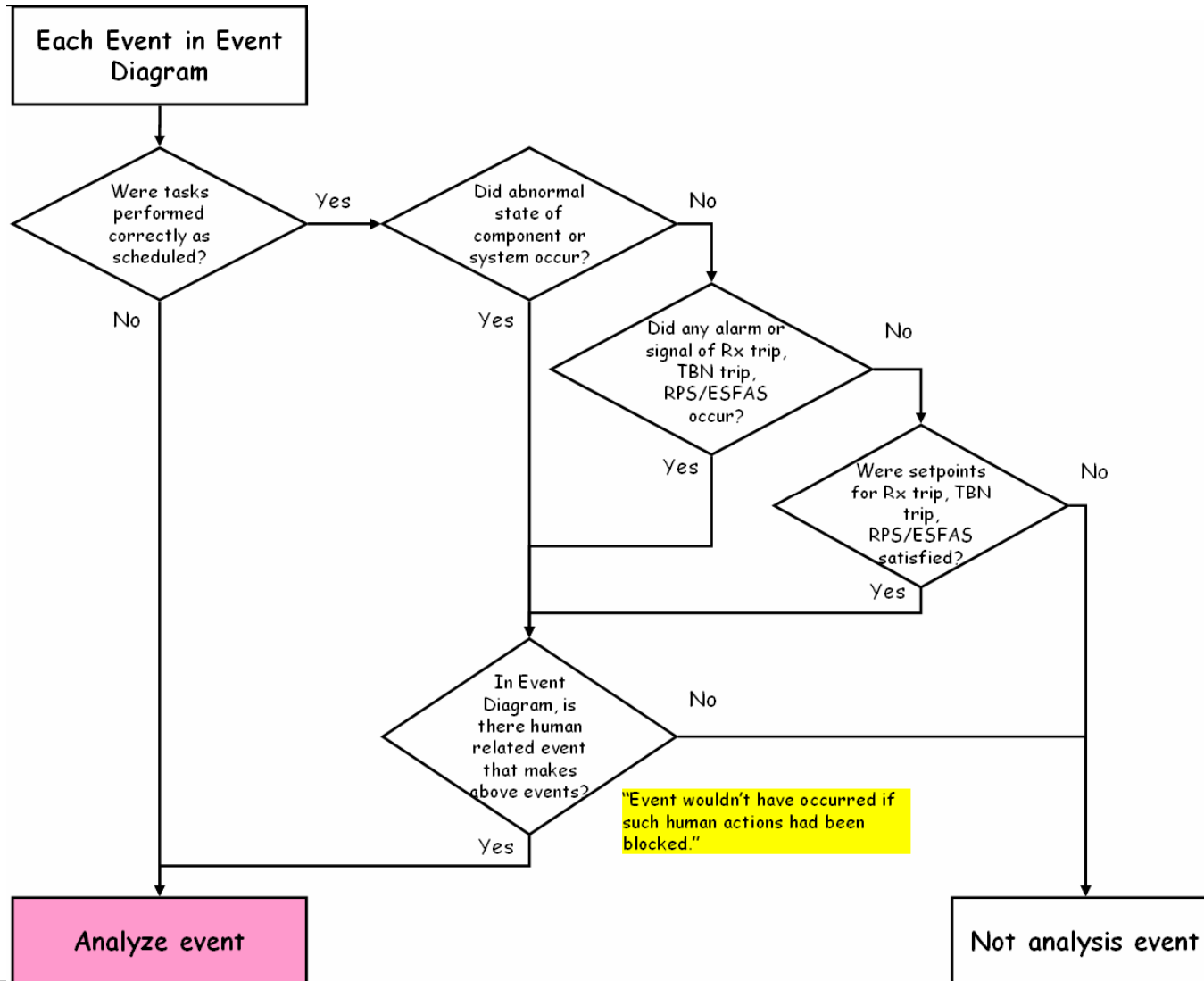
# Process of HuRAM



## Event Diagram



# HuRAM – Analysis Event Selection Chart



# HuRAM – General Guidelines

## General Guidelines

	Category					
	HE	SUP	TR	PR	COM	MAN
(1) If workers and/or crews have to use procedure, did workers and/or crews have procedure that was required for tasks?		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
(2) If workers and/or crews have to use procedure, didn't tasks had format or technical problems?		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>
(3) If workers and/or crews have to use procedure, did workers and/or crews follow procedure exactly?			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
(4) Did workers and/or crews have sufficient information, technique or knowledge to perform their tasks?		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
(5) Did workers and/or crews have sufficient knowledge or usage about instruments or tools that are indispensable to accomplish their tasks?		<input type="checkbox"/>	<input type="checkbox"/>			
(6) Did workers and/or crews properly use indicators, labels, alarms, controllers, instruments or tools without a wrong manipulation, wrong operation or misreading?	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>		
(7) Did workers and/or crews carry out their tasks prudently without any indication of excessive fatigue, impairment or inattentiveness?	<input type="checkbox"/>	<input type="checkbox"/>				<input type="checkbox"/>
(8) Did workers and/or crews carry out their tasks without personnel problems or any stresses?		<input type="checkbox"/>				
(9) Did workers and/or crews perform their tasks under an obvious responsibility?		<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
(10) If there was a worker and/or crew turnover, was the status about who/what/when in performing a task clearly transferred based on a definite turnover regulation?					<input type="checkbox"/>	<input type="checkbox"/>
(11) According to the related procedures and/or rules, did workers and/or crews carry out their tasks without a hurry or shortcut?		<input type="checkbox"/>				<input type="checkbox"/>
(12) Was there any correlation or similarity with a previous event that has been reported from on-site or off-site?			<input type="checkbox"/>			<input type="checkbox"/>
(13) Were workers and/or crews provided with indicators, labels, alarms, controllers, instruments or tools that are indispensable to accomplish their tasks?	<input type="checkbox"/>					
(14) Did workers and/or crews have to carry out their tasks under an adverse condition including hot, humid, dark, cramped, hazardous or radioactive environment?	<input type="checkbox"/>					

# HuRAM – Root Cause Analysis Chart

Root Cause Analysis Chart: HE (Human Engineering)

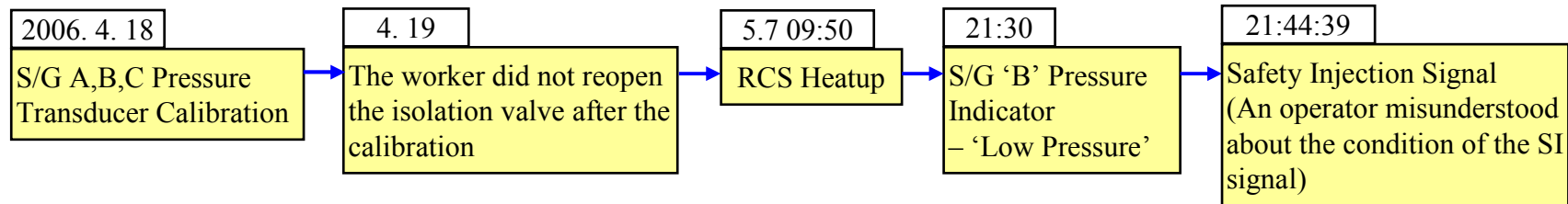
	Observed/Identified fact	Example	Root Cause	Remark
HE1	Was there no countermeasure to minimize the accidental actuation of a control?	An accidental actuation had occurred because there is no switch protection cover	✓ Intolerant system design <input type="checkbox"/>	
HE2	Although there was displays and/or controls, was proper information that is congruent with actions and/or instructions to be carried out by plant personnel or crews not presented?	Although each valve has a status indicator, a maintenance person failed to identify the status of a valve alignment because there was no way to check it.	✓ Inappropriate task-related information <input type="checkbox"/>	
	Was an alarm or warnings to draw the attention of plant personnel or crews not convey detailed information?	There was no warning in a local control panel.		
HE3	Did the design of displays and/or controls not support ergonomics such as the height, the reach or the vision of users?	It is difficult to see the status of fuse because its location is too high	✓ Inappropriate workplace design <input type="checkbox"/>	<ul style="list-style-type: none"> <li>● MAN/Audits and evaluation lack depth <input type="checkbox"/></li> <li>● MAN/Inadequate organizational culture <input type="checkbox"/></li> <li>● MAN/No employee feedback <input type="checkbox"/></li> </ul>
	Were displays and/or controls that are necessary to carry out actions and/or instructions not provided?	The status of relay was not identified because there was no indicator about it.		
	Was the performance of actions and/or instructions hindered due to differences in equipment, displays or controls between different units or plants?	An operator felt confusion in controlling RCPs because of the mirror image of RCP controllers.		
HE4	Did labels exist on displays, controls and equipment?	There was no label in a controller.	✓ Inappropriate labeling <input type="checkbox"/>	<ul style="list-style-type: none"> <li>● MAN/Audits and evaluation lack depth <input type="checkbox"/></li> <li>● MAN/No employee feedback <input type="checkbox"/></li> </ul>
	Were labels difficult to read or ambiguous?	An operator felt difficulty in reading a label because it was small and unclear.		

# HuRAM – Analysis Example

## ■ Event : Spurious Safety Injection during RCS Heatup

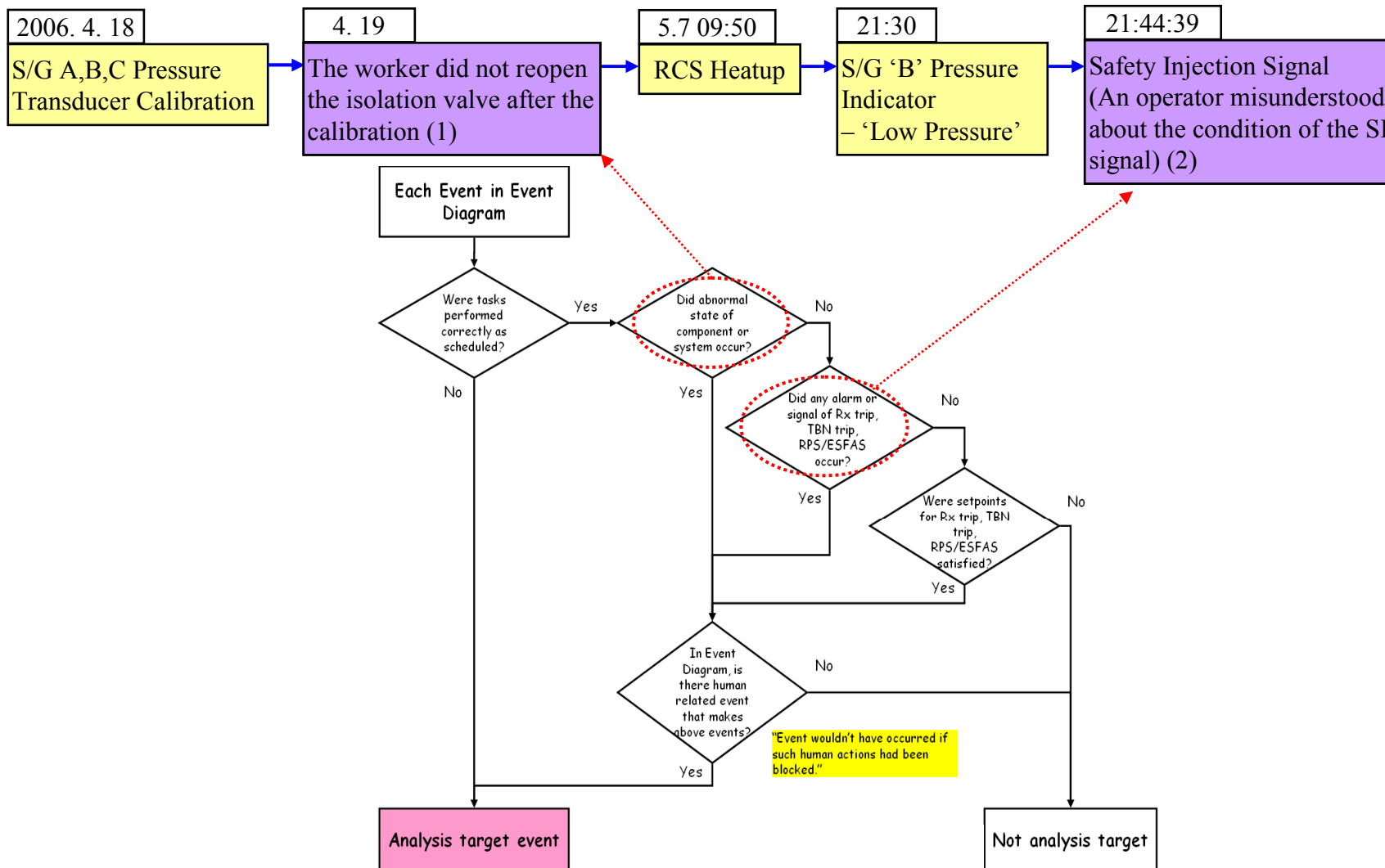
- ✓ Date of Event : 2006. 5. 7  
Plant Name : Ulchin-1  
Reactor Type : PWR  
Reactor Supplier : Framatome

## ■ Event Diagram



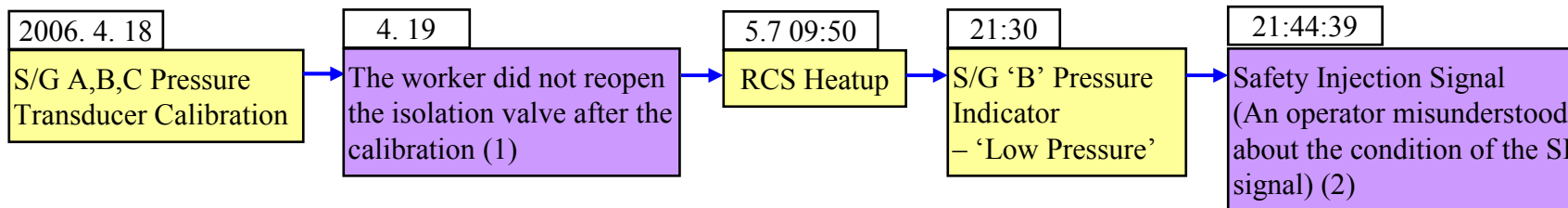
# HuRAM – Analysis Example

## ■ Event Diagram



# HuRAM – Analysis Example

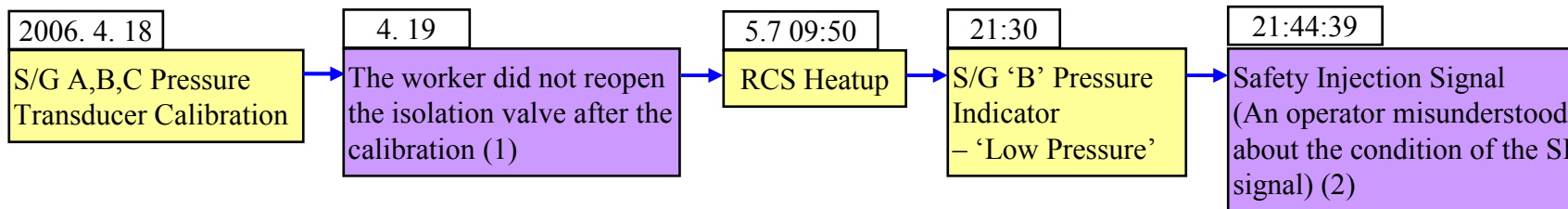
## ■ Event Diagram



	HE	SUP	TR	PR	COM	MAN
(1) If workers and/or crews have to use procedure, did workers and/or crews have procedure that was required for tasks?		✓		✓		✓
(2) If workers and/or crews have to use procedure, didn't tasks had format or technical problems?						
(3) If workers and/or crews have to use procedure, did workers and/or crews follow procedure exactly?						
(4) Did workers and/or crews have sufficient information, technique or knowledge to perform their tasks?						
(5) Did workers and/or crews have sufficient knowledge or usage about instruments or tools that are indispensable to accomplish their tasks?						
(6) Did workers and/or crews properly use indicators, labels, alarms, controllers, instruments or tools without a wrong manipulation, wrong operation or misreading?	✓		✓	✓		
(7) Did workers and/or crews carry out their tasks prudently without any indication of excessive fatigue, impairment or inattentiveness?						
(8) Did workers and/or crews carry out their tasks without personnel problems or any stresses?						
(9) Did workers and/or crews perform their tasks under an obvious responsibility?						
(10) If there was a worker and/or crew turnover, was the status about who/what/when in performing a task clearly transferred based on a definite turnover regulation?						
(11) According to the related procedures and/or rules, did workers and/or crews carry out their tasks without a hurry or shortcut?						
(12) Was there any correlation or similarity with a previous event that has been reported from on-site or off-site?						
(13) Were workers and/or crews provided with indicators, labels, alarms, controllers, instruments or tools that are indispensable to accomplish their tasks?						
(14) Did workers and/or crews have to carry out their tasks under an adverse condition including hot, humid, dark, cramped, hazardous or radioactive environment?						

# HuRAM – Analysis Example

## ■ Event Diagram



Root Cause Analysis Chart: SUP (Supervision)

	Observed/Identified fact	Example	Root Cause	Remark
<b>SUP1</b>	Did plant personnel or crews not have crucial resources (information including the effect of failures in actions and/or instructions, related procedures, etc.) that are critical to perform the task?	Maintenance person did not know the importance of an assigned task because there is no indication about the result of failures in carrying out the task.	No preparation <input type="checkbox"/>	<ul style="list-style-type: none"> <li>● MAN/Inadequate communication of SPAC <input type="checkbox"/></li> <li>● MAN/Inadequate organizational culture <input type="checkbox"/></li> </ul>
<b>SUP2</b>	Was supervisor not present during the performance of actions and/or instructions?	An operator carried out an critical action.	No supervision <input type="checkbox"/>	MAN/Inadequate organizational culture <input type="checkbox"/>
<b>SUP3</b>	Did supervisor promptly order additional actions and/or instructions when plant personnel or crews were carrying out their actions or instructions?	A supervisor instantly asked a maintenance person who are carrying out his task to perform additional work.	Inappropriate job plan <input checked="" type="checkbox"/>	<ul style="list-style-type: none"> <li>● MAN/Inadequate communication of SPAC <input type="checkbox"/></li> <li>● MAN/Inadequate organizational culture <input type="checkbox"/></li> </ul>

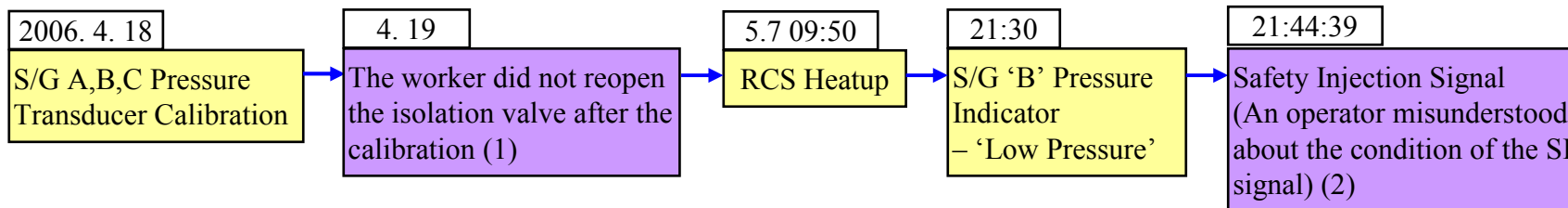
✓ (1) *Root Cause Category* : SUP

*Root Cause* : Inappropriate job plan



# HuRAM – Analysis Example

## ■ Event Diagram



Root Cause Analysis Chart: TR (Training)

	Observed/Identified fact	Example	Root Cause	Remark
TR1	Although plant personnel or crews mastered the required KSA (knowledge, skill, ability), did they forget how to apply KSA in performing actual actions and/or instruction?	Although an operating crew was regularly trained how to control the level of SGs during startup, SG level control failed in actual case.	Failure to apply relevant knowledge <input checked="" type="checkbox"/>	
TR2	Were any actions and/or instructions which cause irrelevant human behaviors not included in a training program?	An operating crew did not have sufficient experience about turbine operations under a normal startup condition because of a training program that deals with a limited power condition.	Not training program <input type="checkbox"/>	

✓ (1) *Root Cause Category* : SUP

*Root Cause* : Inappropriate job plan

✓ (2) *Root Cause Category* : Training

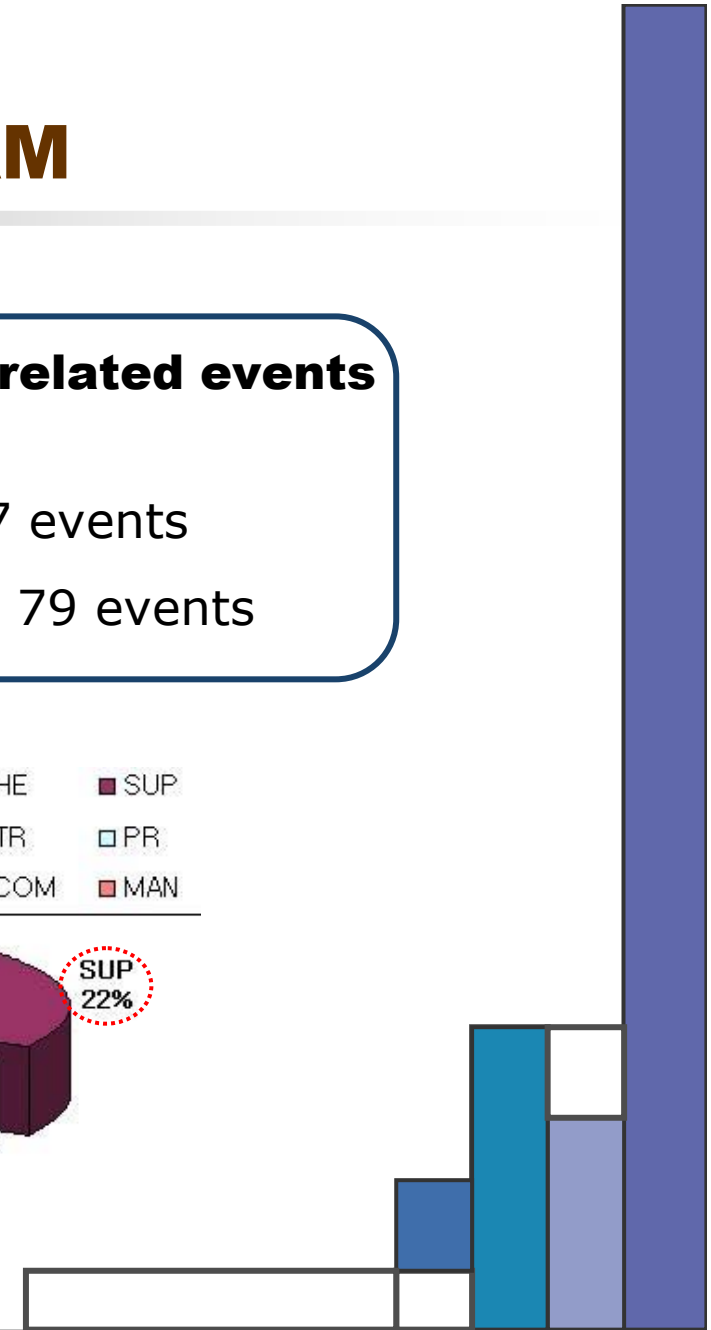
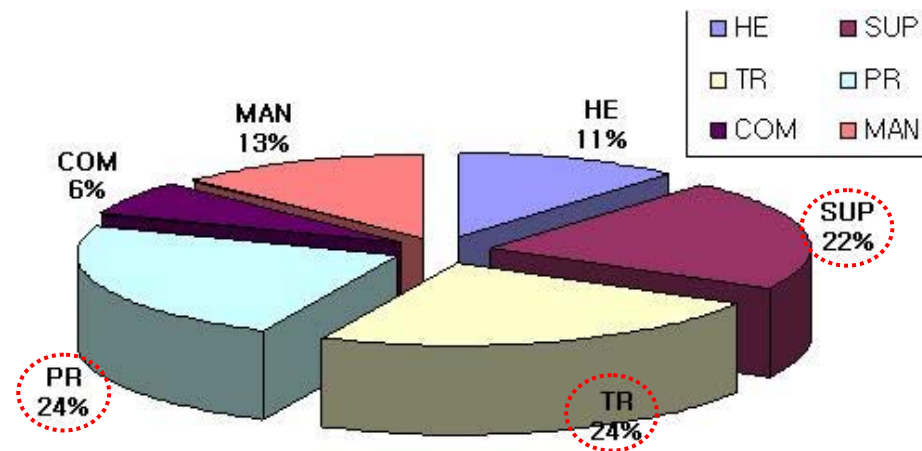
*Root Cause* : Failure to apply relevant knowledge

# Analysis Results using HuRAM

✓ **Analyzed Events : 116 in 137 human related events (1986~2006)**

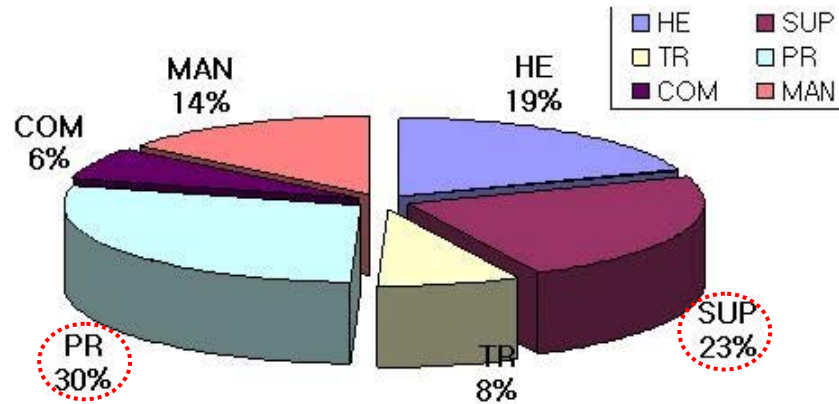
Events occurred in Primary System : 37 events

Events occurred in Secondary System : 79 events

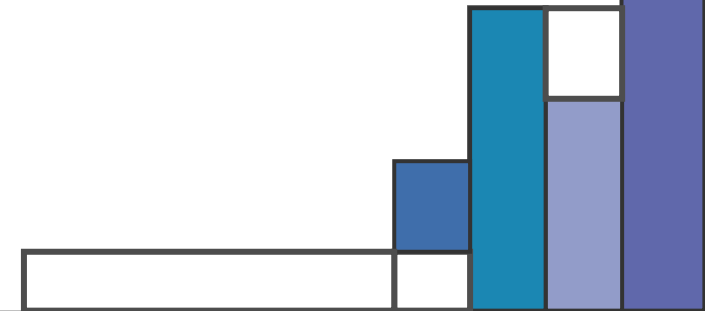


# Analysis Results using HuRAM

## Primary system

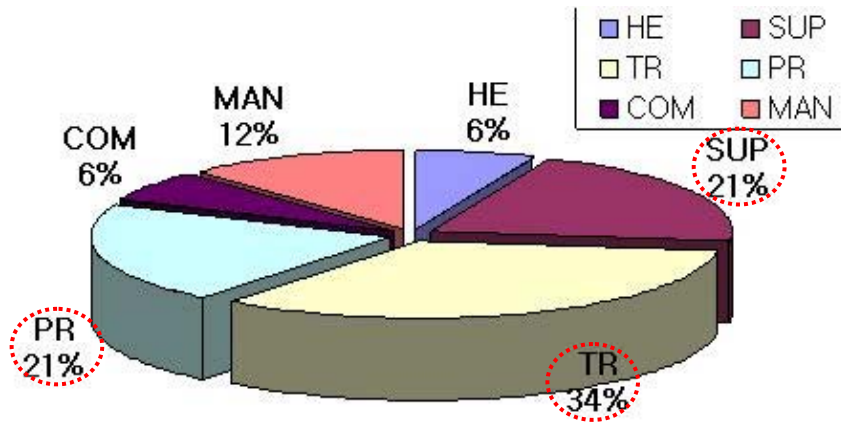


Root Cause Category	Primary
Procedure	22 (30%)
Supervision	18 (23%)
Human Engineering	15 (19%)
Management	11 (14%)
Training	6 (8%)
Communication	5 (6%)
<b>Total</b>	<b>77</b>

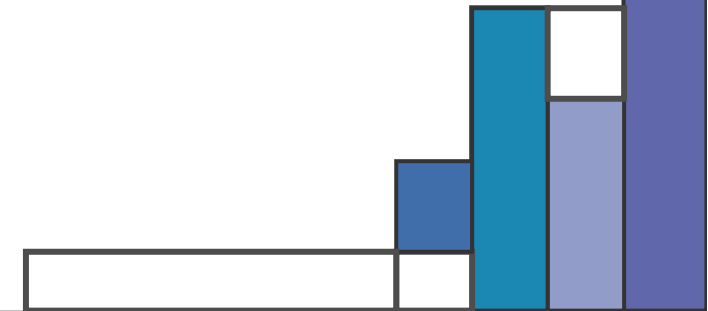


# Analysis Results using HuRAM

## Secondary System

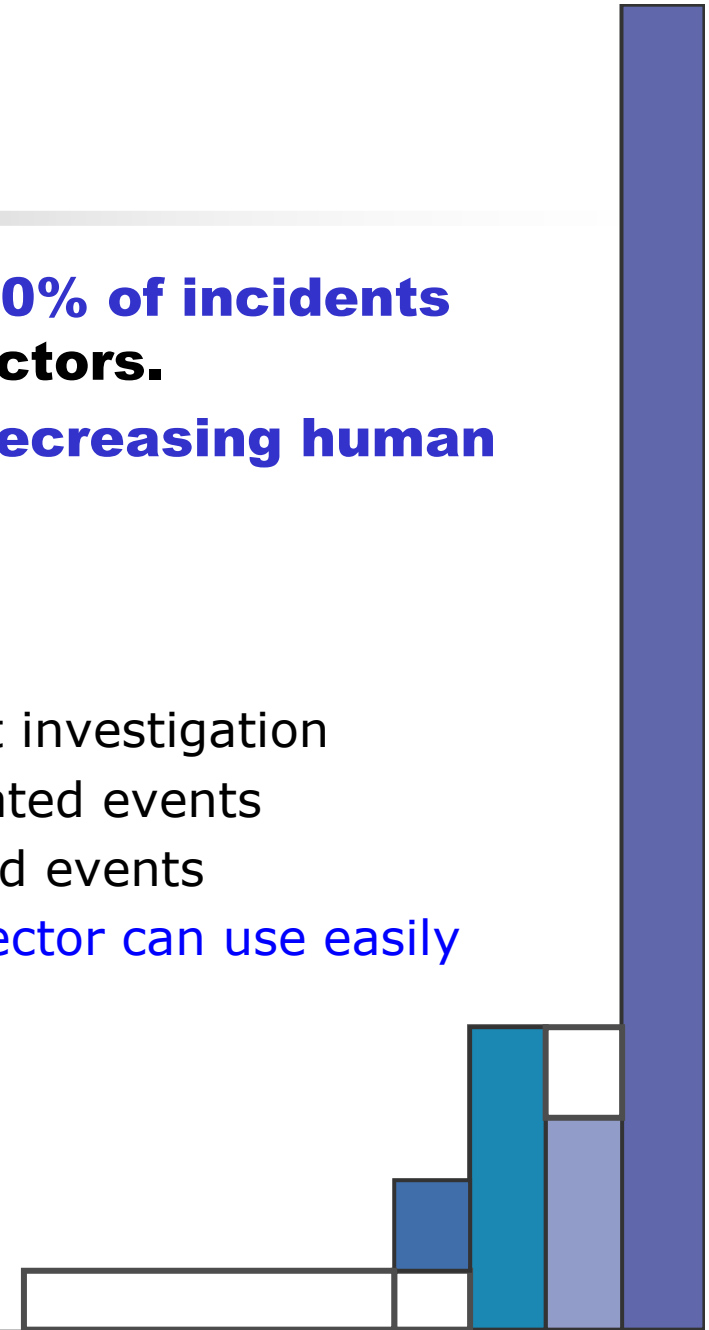


Root Cause Category	Secondary
Training	<b>42 (34%)</b>
Supervision	26 (21%)
Procedure	26 (21%)
Management	15 (12%)
Communication	8 (6%)
Human Engineering	8 (6%)
<b>Total</b>	<b>125</b>



# Conclusion

- Recent reports show that **more than 30% of incidents are attributed to the human related factors.**
- It is necessary to have **a method for decreasing human error rate to secure safety of NPPs**
- **Necessity & Objective of HuRAM**
  - Limitation of time and inspectors for event investigation
  - Less experiences of RCA about human related events
  - No practical RCA method for human related events
  - Development of RCA method that an inspector can use easily



# Conclusion

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## ■ HuRAM has

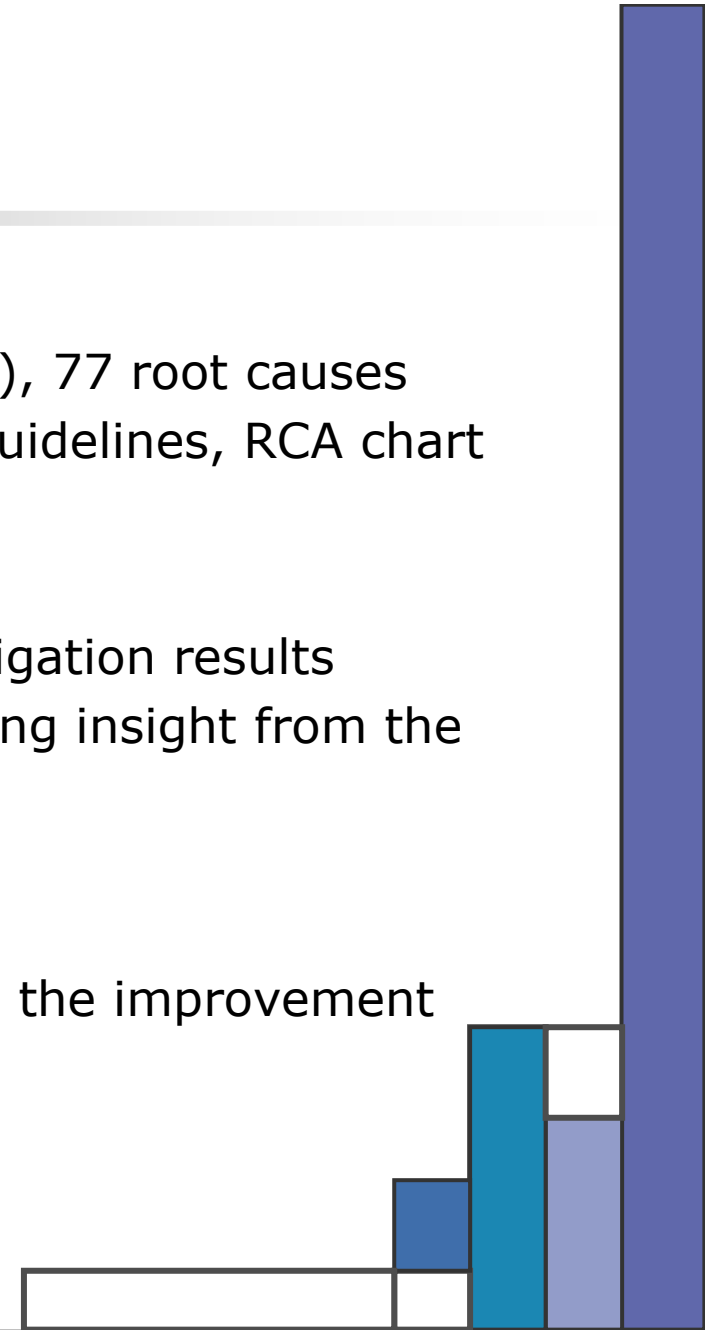
- 6 Categories (HE, SUP, TR, PR, COM, MAN), 77 root causes
- Analysis Target Selection chart, General Guidelines, RCA chart

## ■ With HuRAM,

- Assurance of confidence for current investigation results
- Reflection of regulatory policy and/or getting insight from the analyzed results

## ❖ Further works

- ✓ Assuring objectivity of the HuRAM through the improvement and refinement
- ✓ Database development for RCA results



**Thank you for  
your attention.**

